



## Meet Saifali Patel

Senior HR Business Partner

Bechtel

Image courtesy of Bechtel Corporation

**BCECA members provide engineering, design, project management and construction services for the process and energy industries. Saifali Patel is a Senior HR Business Partner at Bechtel, a global engineering, construction and project management company. After joining the company in 2012 as a Mobility Consultant, Saifali worked her way up to her current role, which she began in 2022.**

As new challenges and opportunities shape the world's future, Bechtel is committed to attracting and retaining the best talent in the industry. This calls for a diverse, skilled, multinational workforce. As a Senior HR Business Partner based in London, a key part of Saifali's role is developing people plans that support colleagues spread out around the world, she explains.

### Supporting an international workforce

"Our London office is fundamental to Bechtel's work globally. International projects need an international workforce. Workforce planning for international assignments is complex, challenging and exciting. I'm working on a new strategy to improve employee engagement further and enhance the working environment for our people – irrespective of their role or location."

### Fostering a culture of belonging

"After obtaining my MBA from the University of West London in 2005, I gained extensive experience developing robust international staffing arrangements. The knowledge and understanding acquired in my previous roles help me foster a global culture of belonging, where every colleague is empowered to do their best work and reach their full potential. Our HR team in London supports all people and processes for projects around the world. Bechtel is home to colleagues from many nationalities, cultures, ethnicities and life experiences. We were the first company in the UK construction industry to secure ISO 30415 accreditation for diversity and inclusion in Human Resource Management. We care about our employees and can back up that claim, but we don't rest on our laurels. The certification process helped us identify new initiatives to improve equality, diversity and inclusion (ED&I) across the board."

### Prioritising wellbeing

"I'm proud of Bechtel's commitment to workplace safety. Employee wellbeing is my priority. I support my colleagues' wellbeing through team-building activities, as well as by raising awareness of ED&I and encouraging open communication about any issues that arise. Importantly, Bechtel's work is full of purpose. For 125 years, the company has been bringing to life projects that support communities and foster opportunity for all. Personally, I'm excited to support Bechtel's energy transition business line. It's a great opportunity to realise our commitment to net-zero."

**For more information about career prospects in the engineering contracting sector, contact BCECA at 10th Floor, Camelford House, 89 Albert Embankment, London SE1 7TP**

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