

Tomorrow's Engineers' Code

On 10th October BCECA became a signatory of the Tomorrow's Engineers Code. The Code is a framework for organisations hoping to increase the number and diversity of young people pursuing engineering careers. Co-created by and for the engineering community, The Code asks signatories to commit to improving the quality, inclusivity, targeting and reach of activities designed to inspire young people and to build and share understanding of how to do so. BCECA is committed to promoting a positive, compelling and authentic view of engineering, and showcasing the breadth of opportunities available. If your organisation would like to be part of a new era of collaboration and join this community, visit the TECode website: <https://code.tomorrowsengineers.org.uk/>

**WE ARE A
SIGNATORY
OF THE CODE**

TOMORROW'S
ENGINEERS
CODE

ECITB Levy

At the start of each year, the ECITB embarks on its levy collection process and preparatory work for the 2021 levy collection is already underway. Employers will receive their assessments in January. This will be the first year in which the new increased offsite levy rate – which BCECA Members supported – will take effect. The offsite rate will rise to 0.2% of gross wages and labour payments, while the site rate will remain the same at 1.2%. The assessments will be calculated against declarations for the 2019/20 base period, which was pre-Covid and, therefore, workforce numbers were much higher than they currently are. Consequently, the billed amount for 2021 may appear high, during the biggest economic crisis in living memory, but in 2022, when the levy is calculated against the current workforce, the levy bill will significantly reduce.

Over the past seven months, the ECITB has focused all its efforts on protecting and developing the industry's skills base, investing levy funds in a range of critical initiatives. This includes their flagship Train to Retain scheme which will secure the future of over 650 apprentices, graduates and trainees in our industry this year, and a new Scholarship programme to maintain the pipeline of fresh talent coming in. They have also kept training and assessment going through the lockdown, by investing in remote learning and directly purchasing £500k-worth of training on behalf of employers – enabling employers to get the training and skills they need.

In 2019, ECITB spent £21.5m on training grants. This year, they are on track to spend a similar amount, having committed up to £14m over two years for Train to Retain and new entrant measures. As we emerge from the crisis, ECITB will be more important than ever to ensure that industry has the skilled workforce it needs to deliver projects and drive economic recovery. It is, therefore, vital that BCECA Members continue to support the ECITB through the payment of its levy in 2021, thus ensuring the necessary investment in future skills and training needs.

Forthcoming Online BCECA Meetings

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| 3rd Dec | Young Engineers | 19th Jan | BCECA Council |
| 8th Dec | BCECA Board/ Council | 26th Jan | Supply Chain Managers |
| 15th Dec | DS&E | 28th Jan | Engineering Managers |

Please note the BCECA staff team will finish for Christmas on 18th December 2020 and will return on 4th January 2021.