


## Industry Statistics

Earlier this month, BCECA circulated its first Industry Statistics Report to Member companies. The data gathered shows that in 2019 BCECA Members employed over a half a million personnel around the world and had a turnover of more than \$200 billion US dollars. In the UK, more than 11,000 people were engaged in engineering, design and procurement activities on over 100 significant contracts and almost 600 studies and pre-FEED work scopes in more than 40 countries on every continent on the planet.



### BCECA MEMBERS' INDUSTRY STATISTICS REPORT 2019

## Return to Office Plans



**BCECA Members**  
**The Future of the Workplace**

As the country looks to relax some of its social distancing guidelines, we asked our member companies, "what does the world of work look like in the near future and what are they doing to ensure safe operations?"

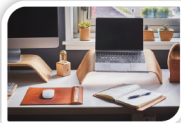
**Working From Home / Remote Working**

Many employees have seen significant benefits to working from "coffee chats" or internal social media to allow employees to home. All of the BCECA member companies that responded to us interact and share daily experiences. These services can be intended to continue to provide support for home working. By especially valuable for employees who are living alone or self-working from home, the number of physical interactions between employees has been reduced, helping to slow the spread of COVID-19. This has protected the health of employees and reduced anxiety about transmission of the virus at work and the likelihood of bringing it home to family members.

Member companies are investing in improvements to their IT and video-conferencing infrastructure to minimise the negative effects of reduced face-to-face meetings. This includes the roll out of new software and distribution of equipment to help with ergonomic difficulties and/or not having a dedicated work space.

An internal survey from one of our member companies showed 22% of respondents were classified as at risk and 16% were living with an at risk or shielded individual. The elimination of commuting has had positive effects on mental health (more time spent with family, finances (cost of public transport/fuel) and environment (reduced carbon emissions, less waste produced)). Some employees have reported an increase in productivity. The same survey suggests 80% of employees feel that they do not need to return to the office to be more productive. The increase in productivity has been linked to fewer distractions, allowing for greater concentration, and the ability to work more flexibly.

Working from home does, however, have drawbacks as some employees struggle with isolation, lack of face-to-face meetings, a reduction in knowledge transfer, difficulty to manage work-life balance and, in some cases, more distractions. To help combat isolation, half of our member companies have promoted virtual



The BCECA Young Engineers' Committee has recently issued its next instalment in the Covid newsletters, looking at the current plans of Member companies for a return to the office. The majority of companies have now embarked upon a gradual and phased return, implementing many changes to the office environment to ensure compliance with Government Covid guidelines. Few Member companies expect to be back to full strength in the office until 2021.

At its recent virtual meeting, the Engineering Managers' Committee undertook a SWOT analysis of Working from Home versus Working in the Office, with a view to developing a Smart working template for the future. The Covid lockdown has demonstrated that the industry is able to work remotely in many instances and, therefore, a new long-term flexible working approach needs to be developed and implemented in order to retain and attract personnel to the sector.

## Forthcoming Online BCECA Meetings

15th Sept	BCECA Board	6th Oct	Commercial Managers
17th Sept	HR Managers	13th Oct	AGM/ Council
24th Sept	Young Engineers	20th Oct	Information Managers
29th Sept	DS&E	22nd Oct	Engineering Managers